

Public Sector Industrial and Employee Relations

Level 25, 50 Ann Street Brisbane QLD 4000

Telephone 322 45490

Facsimile 32295943

Circular No. C4-10

Date 12 October 2010

Holidays Amendment Act 2010 – Christmas/New Year Public Holidays

On 14 September 2010 the Attorney-General and Minister for Industrial Relations, Cameron Dick introduced legislation into parliament which proposed amendments to the *Holidays Act 1983*. The proposed amendments were to ensure that workers across Queensland required to work at Christmas and over the New Year period received applicable public holiday penalty rates.

On 7 October 2010 the *Holidays Amendment Act 2010* was passed to provide for the observance of two public holidays for Christmas Day on 25 and 28 December 2010, and for two public holidays for New Year's Day on 1 and 3 January 2011.

The actual penalty rates to be paid to those employees required to work on the aforementioned dates will depend on the applicable industrial instruments.

The changes will have no impact on most Monday-to-Friday employees, as they will still receive the benefits of the public holidays which fall on Tuesday 28 December 2010 and Monday 3 January 2011.

Please refer to the Department of Justice and Attorney-General website (<http://www.justice.qld.gov.au/fair-and-safe-work/industrial-relations/public-holidays/public-holiday-dates-for-2008-2013>) for a listing of Public Holidays gazetted in accordance with the provisions of the *Holidays Act 1983*.

Paul Casey
Executive Director

The Division of Public Sector Industrial and Employee Relations provides policy advice and consultancy and training services to Queensland Government departments and agencies. It is part of the Department of Justice and Attorney-General. Enquiries about this circular should be directed to Patrick Steele on telephone 07 300 64119.

- General enquiries about public sector industrial and employee relations matters should be directed to telephone 07 3239 0402.
- Written enquiries should be addressed to:
The Executive Director
Public Sector Industrial and Employee Relations
Department Justice and Attorney-General
GPO Box 69
BRISBANE QLD 4001

Copies of all current circulars issued by Public Sector Industrial and Employee Relations are available from the department's web site at <http://www.justice.qld.gov.au/fair-and-safe-work/industrial-relations/queensland-government-employees>

◆ Title *Holidays Amendment Act 2010 – Christmas/New Year Public Holidays*

◆ Date 12 October 2010

◆ Circular No. C4-10