

Toward Q2 ambitions – leading by example

| Q2 ambitions | | | | |
|--|--|--|--|---|
| Strong: | Green: | Smart: | Healthy: | Fair: |
| <i>Creating a diverse economy powered with bright ideas</i> | <i>Protecting our lifestyle and environment</i> | <i>Delivering world-class education and training</i> | <i>Making Queenslanders Australia's healthiest people</i> | <i>Supporting safe and caring communities</i> |
| How the Department of Justice and Attorney-General is leading by example | | | | |
| <p>Building our capacity to improve service delivery by conducting innovation workshops for business units</p> <p>Using emerging technologies such as social media to improve client engagement and business processes</p> | <p>Reducing our carbon emissions by decreasing energy usage and implementing water saving measures</p> <p>Undertaking energy efficient lighting and air-conditioning retrofits in courthouses to reduce electricity consumption</p> <p>Mandating the use of vehicles with a minimum Green Vehicle rating of 6.5 or higher and departmental use of E10 fuel</p> <p>Ensuring new building assets and new leased accommodation have, at a minimum, 5 star energy ratings</p> <p>Disposing of old and damaged technology in an environmentally friendly manner</p> <p>Partnering with manufacturers to pay for the cost of collecting, transporting, and recycling used toner cartridges</p> <p>Encouraging staff to use recycled paper bins</p> | <p>Providing opportunities for training in Certificate IV, Diploma and Advanced Diplomas in Government, Investigations, Business and Courts</p> <p>Supporting staff to achieve formal qualifications</p> <p>Delivering a management development program for new and existing managers</p> <p>Providing scholarships for public sector qualifications</p> <p>Brokering training for specific knowledge and skill requirements</p> <p>Advancing the Crown Law graduate program</p> <p>Continuing professional development training for legal staff</p> | <p>Continuing a health and well being program for our staff that includes access to free influenza vaccinations, health assessments and discounted private health insurance</p> <p>Increasing staff participation in the Queensland Government Corporate Games</p> <p>Developing innovative strategies to increase staff fitness and health, including discounts for gym memberships and the 10,000 steps program</p> <p>Progressing a sun safety program for our field officers which includes sun safe education and skin checks</p> | <p>Developing a program that coordinates and promotes volunteering and community recovery initiatives by staff</p> <p>Making our workplaces open and accessible for all employees, in particular those with a disability</p> <p>Increasing the diversity of our workforce, by recruiting more Indigenous and culturally and linguistically diverse employees, and people with a disability</p> <p>Promoting work life balance strategies, including family friendly workplaces, support for carers and flexibility to undertake volunteering activities</p> <p>Promoting and valuing diversity through cross cultural training</p> <p>Recognising and supporting our staff who volunteer and promote diversity through our awards program</p> |

We will report on these and any other initiatives in our Annual Report for 2011-12

