



# ATTORNEY-GENERAL AND MINISTER FOR INDUSTRIAL RELATIONS

**DIRECTIVE No. 19/09**  
December 2009

In accordance with section 52(3) of the *Public Service Act 2008* and section 687(3) of the *Industrial Relations Act 1999*, this directive prevails over an industrial instrument to the extent of any inconsistency. Industrial instrument means an award, industrial agreement, certified agreement or decision of the Queensland Industrial Relations Commission.

- 1. TITLE:** **Remuneration for Teachers**
- 2. PURPOSE:** To prescribe the remuneration for certain employees as defined in this directive.
- 3. LEGISLATIVE PROVISION:** Section 54(1) of the *Public Service Act 2008*.
- 4. APPLICATION:** This directive applies to:
- “public service employees” as defined in section 9 of the *Public Service Act 2008*; **and**
  - who are intended to be subject to the proposed *Department of Education and Training Teachers’ Certified Agreement 2009*; **and**
  - who are employed as at **4 January 2010**.
- 5. STANDARD:** The entitlements prescribed in the Schedule apply.
- 6. EFFECTIVE DATE:** This directive is to operate from **1 July 2009**.
- 7. VARIATION:** This directive can be varied by –
- the Minister for Industrial Relations; or
  - legislation.

# SCHEDULE

## Remuneration for Teachers

### GENERAL CONDITIONS

#### 1. Increase to salary

- 1.1 Employees who are covered by this directive are entitled to a salary increase as prescribed in clause 1.2 of this directive.
- 1.2 The salary increase shall be a 0.5% increase calculated on the salary rate payable to the employee on the day immediately before the effective date of this directive.

#### 2. Increase to salary-based allowances

Employees who are covered by this directive are entitled to an increase to 'salary-based allowances' as prescribed in clause 2.2 of this directive.

The increase to 'salary-based allowances' shall be a 0.5% increase calculated on the rate payable to the employee on the day immediately before the effective date of this directive.

'Salary-based allowances' are those allowances which are calculated on or derived from the salary rate payable to an employee under the proposed *Department of Education and Training Teachers' Certified Agreement 2009*.

No increases to any other allowances will be made under the provisions of this directive.

#### 3. Timing of implementation

The Department of Education and Training must undertake relevant action immediately to implement the provisions of this directive no later than the first full pay period occurring on or after 4 January 2010.

#### 4. Offset of the provisions of this directive

The remuneration received by employees under this directive shall be offset against any salary and salary-based allowance increases payable under the proposed *Department of Education and Training Teachers' Certified Agreement 2009* between the effective date of this directive and the date of certification of the proposed *Department of Education and Training Teachers' Certified Agreement 2009* by the Queensland Industrial Relations Commission.

#### 5. Date of cessation of this directive

This directive will cease to apply as of the date of certification of the proposed *Department of Education and Training Teachers' Certified Agreement 2009* by the Queensland Industrial Relations Commission.